

ANEXO XI TABELA DE VENCIMENTOS / SALÁRIOS

GRUPO DA GUARDA MUNICIPAL - GGM						
REAJUSTE SALARIAL - 4,85% A PARTIR DE JANEIRO - 2025						
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - 3º CLASSE						
	A	B	C	D	E	F
ref inicial do cargo	ensino fundamental	ensino médio	ensino superior	pós- graduação	mestrado	doutorado
1	2.648,62	2.781,05	2.920,10	3.212,11	3.533,33	3.886,66
2	2.754,56	2.892,29	3.036,91	3.340,60	3.674,66	4.042,12
3	2.864,75	3.007,98	3.158,38	3.474,22	3.821,64	4.203,81
4	2.979,34	3.128,30	3.284,72	3.613,19	3.974,51	4.371,96
5	3.098,51	3.253,44	3.416,11	3.757,72	4.133,49	4.546,84
6	3.222,45	3.383,57	3.552,75	3.908,03	4.298,83	4.728,71
7	3.351,35	3.518,92	3.694,86	4.064,35	4.470,78	4.917,86
8	3.485,40	3.659,67	3.842,66	4.226,92	4.649,62	5.114,58
9	3.624,82	3.806,06	3.996,36	4.396,00	4.835,60	5.319,16
10	3.769,81	3.958,30	4.156,22	4.571,84	5.029,02	5.531,93
11	3.920,60	4.116,63	4.322,47	4.754,71	5.230,18	5.753,20
12	4.077,43	4.281,30	4.495,37	4.944,90	5.439,39	5.983,33
13	4.240,53	4.452,55	4.675,18	5.142,70	5.656,97	6.222,66
14	4.410,15	4.630,65	4.862,19	5.348,41	5.883,25	6.471,57
15	4.586,55	4.815,88	5.056,67	5.562,34	6.118,58	6.730,43
16	4.770,01	5.008,52	5.258,94	5.784,84	6.363,32	6.999,65
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - 2º CLASSE						
	A	B	C	D	E	F
1	3.178,34	3.337,26	3.504,12	3.854,54	4.239,99	4.663,99
2	3.305,48	3.470,75	3.644,29	4.008,72	4.409,59	4.850,55
3	3.437,70	3.609,58	3.790,06	4.169,07	4.585,97	5.044,57
4	3.575,20	3.753,96	3.941,66	4.335,83	4.769,41	5.246,35
5	3.718,21	3.904,12	4.099,33	4.509,26	4.960,19	5.456,21
6	3.866,94	4.060,29	4.263,30	4.689,63	5.158,60	5.674,46
7	4.021,62	4.222,70	4.433,84	4.877,22	5.364,94	5.901,43
8	4.182,48	4.391,61	4.611,19	5.072,31	5.579,54	6.137,49
9	4.349,78	4.567,27	4.795,64	5.275,20	5.802,72	6.382,99
10	4.523,77	4.749,96	4.987,46	5.486,21	6.034,83	6.638,31
11	4.704,73	4.939,96	5.186,96	5.705,66	6.276,22	6.903,84
12	4.892,91	5.137,56	5.394,44	5.933,88	6.527,27	7.180,00
13	5.088,63	5.343,06	5.610,22	6.171,24	6.788,36	7.467,20
14	5.292,18	5.556,79	5.834,62	6.418,09	7.059,90	7.765,89
15	5.503,86	5.779,06	6.068,01	6.674,81	7.342,29	8.076,52
16	5.724,02	6.010,22	6.310,73	6.941,80	7.635,98	8.399,58

REAJUSTE SALARIAL - 4,85% A PARTIR DE JANEIRO - 2025						
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - 1º CLASSE						
	A	B	C	D	E	F
1	3.708,07	3.893,47	4.088,14	4.496,96	4.946,66	5.441,32
2	3.856,39	4.049,21	4.251,67	4.676,84	5.144,52	5.658,97
3	4.010,65	4.211,18	4.421,74	4.863,91	5.350,30	5.885,33
4	4.171,07	4.379,63	4.598,61	5.058,47	5.564,31	6.120,75
5	4.337,92	4.554,81	4.782,55	5.260,81	5.786,89	6.365,58
6	4.511,43	4.737,00	4.973,85	5.471,24	6.018,36	6.620,20
7	4.691,89	4.926,48	5.172,81	5.690,09	6.259,10	6.885,01
8	4.879,56	5.123,54	5.379,72	5.917,69	6.509,46	7.160,41
9	5.074,75	5.328,48	5.594,91	6.154,40	6.769,84	7.446,82
10	5.277,74	5.541,62	5.818,71	6.400,58	7.040,63	7.744,70
11	5.488,85	5.763,29	6.051,45	6.656,60	7.322,26	8.054,48
12	5.708,40	5.993,82	6.293,51	6.922,86	7.615,15	8.376,66
13	5.936,74	6.233,57	6.545,25	7.199,78	7.919,75	8.711,73
14	6.174,21	6.482,92	6.807,06	7.487,77	8.236,54	9.060,20
15	6.421,17	6.742,23	7.079,34	7.787,28	8.566,01	9.422,61
16	6.678,02	7.011,92	7.362,52	8.098,77	8.908,65	9.799,51

Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - CARGO INSPETOR						
	A	B	C	D	E	F
1	4.237,79	4.449,68	4.672,17	5.139,38	5.653,32	6.218,65
2	4.407,30	4.627,67	4.859,05	5.344,96	5.879,45	6.467,40
3	4.583,60	4.812,78	5.053,41	5.558,76	6.114,63	6.726,09
4	4.766,94	5.005,29	5.255,55	5.781,11	6.359,22	6.995,14
5	4.957,62	5.205,50	5.465,77	6.012,35	6.613,59	7.274,94
6	5.155,92	5.413,72	5.684,40	6.252,84	6.878,13	7.565,94
7	5.362,16	5.630,27	5.911,78	6.502,96	7.153,25	7.868,58
8	5.576,65	5.855,48	6.148,25	6.763,08	7.439,38	8.183,32
9	5.799,71	6.089,70	6.394,18	7.033,60	7.736,96	8.510,66
10	6.031,70	6.333,28	6.649,95	7.314,94	8.046,44	8.851,08
11	6.272,97	6.586,62	6.915,95	7.607,54	8.368,30	9.205,12
12	6.523,89	6.850,08	7.192,58	7.911,84	8.703,03	9.573,33
13	6.784,84	7.124,08	7.480,29	8.228,32	9.051,15	9.956,26
14	7.056,24	7.409,05	7.779,50	8.557,45	9.413,19	10.354,51
15	7.338,48	7.705,41	8.090,68	8.899,75	9.789,72	10.768,69
16	7.632,02	8.013,63	8.414,31	9.255,74	10.181,31	11.199,44

REAJUSTE SALARIAL - 4,85% A PARTIR DE JANEIRO - 2025						
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - CARGO INSPETOR DE ÁREA						
	A	B	C	D	E	F
1	4.502,65	4.727,79	4.964,18	5.460,59	6.006,65	6.607,32
2	4.682,76	4.916,90	5.162,74	5.679,02	6.246,92	6.871,61
3	4.870,07	5.113,57	5.369,25	5.906,18	6.496,80	7.146,48
4	5.064,87	5.318,12	5.584,02	6.142,43	6.756,67	7.432,33
5	5.267,47	5.530,84	5.807,38	6.388,12	7.026,93	7.729,63
6	5.478,17	5.752,08	6.039,68	6.643,65	7.308,01	8.038,81
7	5.697,29	5.982,16	6.281,27	6.909,39	7.600,33	8.360,37
8	5.925,19	6.221,44	6.532,52	7.185,77	7.904,35	8.694,78
9	6.162,19	6.470,30	6.793,82	7.473,20	8.220,52	9.042,57
10	6.408,68	6.729,11	7.065,57	7.772,13	8.549,34	9.404,27
11	6.665,03	6.998,28	7.348,19	8.083,01	8.891,31	9.780,45
12	6.931,63	7.278,21	7.642,12	8.406,33	9.246,97	10.171,66
13	7.208,89	7.569,34	7.947,81	8.742,59	9.616,84	10.578,53
14	7.497,25	7.872,11	8.265,72	9.092,29	10.001,52	11.001,67
15	7.797,14	8.187,00	8.596,35	9.455,98	10.401,58	11.441,74
16	8.109,03	8.514,48	8.940,20	9.834,22	10.817,64	11.899,41

Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		4%				
GUARDA MUNICIPAL - CARGO DE SUBDIRETOR						
	A	B	C	D	E	F
1	4.767,52	5.005,89	5.256,19	5.781,81	6.359,99	6.995,98
2	4.958,22	5.206,13	5.466,43	6.013,08	6.614,38	7.275,82
3	5.156,55	5.414,37	5.685,09	6.253,60	6.878,96	7.566,86
4	5.362,81	5.630,95	5.912,49	6.503,74	7.154,12	7.869,53
5	5.577,32	5.856,19	6.148,99	6.763,89	7.440,28	8.184,31
6	5.800,41	6.090,43	6.394,95	7.034,45	7.737,89	8.511,68
7	6.032,43	6.334,05	6.650,75	7.315,83	8.047,41	8.852,15
8	6.273,73	6.587,41	6.916,78	7.608,46	8.369,31	9.206,24
9	6.524,67	6.850,91	7.193,45	7.912,80	8.704,08	9.574,49
10	6.785,66	7.124,94	7.481,19	8.229,31	9.052,24	9.957,47
11	7.057,09	7.409,94	7.780,44	8.558,48	9.414,33	10.355,77
12	7.339,37	7.706,34	8.091,66	8.900,82	9.790,91	10.770,00
13	7.632,95	8.014,59	8.415,32	9.256,86	10.182,54	11.200,80
14	7.938,26	8.335,18	8.751,94	9.627,13	10.589,84	11.648,83
15	8.255,80	8.668,58	9.102,01	10.012,22	11.013,44	12.114,78
16	8.586,03	9.015,33	9.466,09	10.412,70	11.453,97	12.599,37